

PARAMEDIC ASSOCIATION OF NB REGULATOR, ASSOCIATION OR BOTH?

IRCP

JUNE 7, 2024



The Paramedic Association
of New Brunswick
L'Association des paramédics
du Nouveau-Brunswick

In Memory



Eric Glass

22 March 1957 - 31 May 2024



“Self-regulation will always be a challenge, but if somebody's going to be in charge, it might as well be me.”

*Daniel Akst, We Have Met the Enemy:
Self-Control in an Age of Excess, 2011*



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NB MODEL

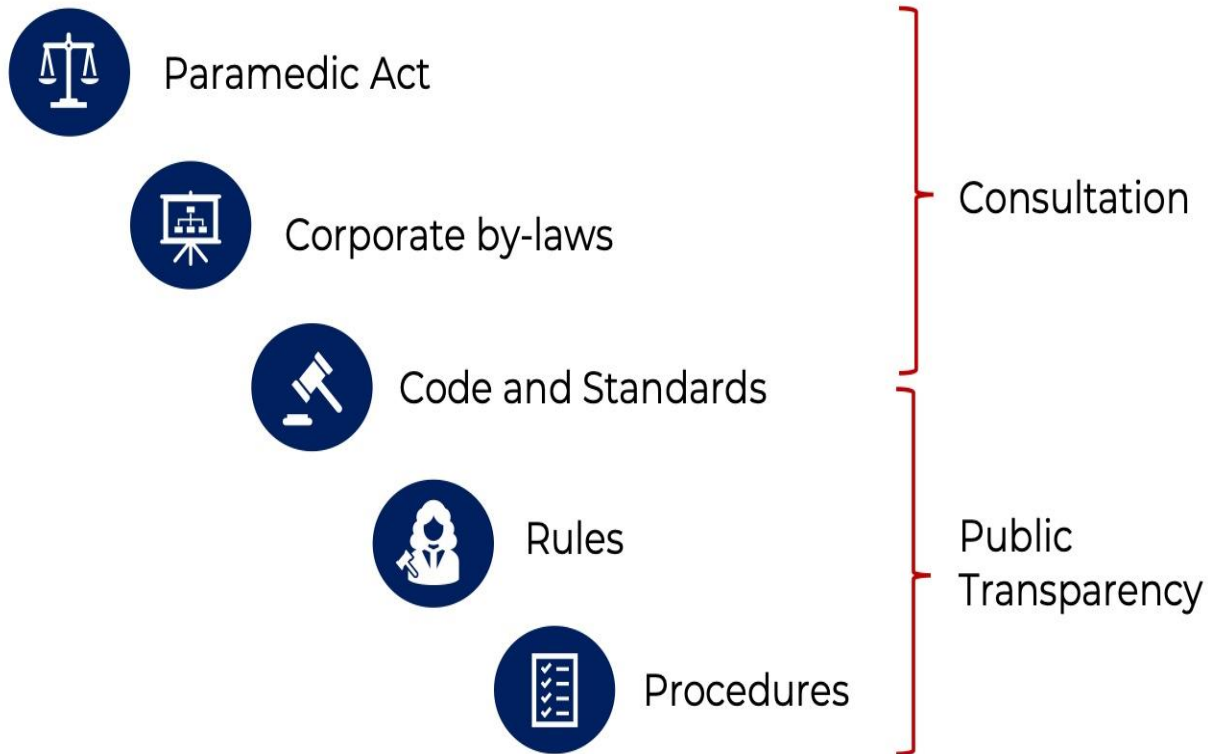
- Regulator and Association
- Paramedic Act
- Royal Assent 2006
- Proclamation in 2008
- Act, Bylaws, Rules and Policy
- Carver Governance Model (Policy Governance)



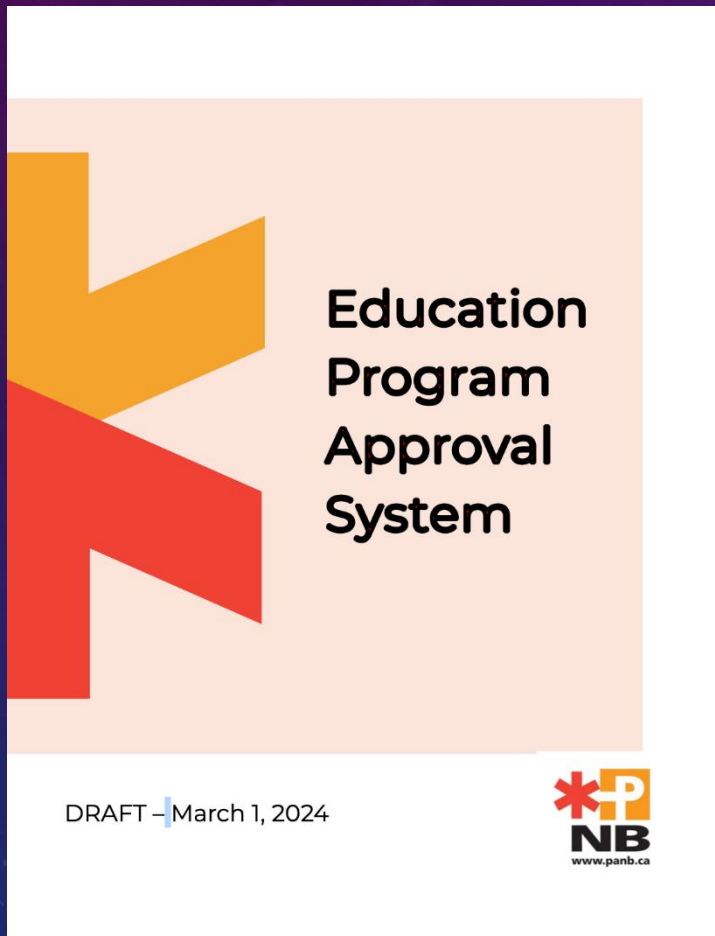
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Existing / Guiding Framework



ROLE - PROTECT THE PUBLIC INTEREST



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ROLE - PROTECT THE PUBLIC INTEREST

PARAMEDIC ASSOCIATION OF NEW BRUNSWICK

Notice of Fitness to Practise Committee Decision respecting ██████████

The Fitness to Practise Committee of the Paramedic Association of New Brunswick, by a decision dated July 21, 2021, found that a complaint against the Member, ██████████, had been substantiated and that the Member's conduct and actions constituted incompetence and conduct that he is unfit or incapable of practising as a paramedic. The Committee found that the Progressive Remediation Program for the Member was unsuccessful in that the results of the final evaluation demonstrated he lacked knowledge, skill and judgement of such a nature and to such an extent that amounted to incompetence.

By a decision dated August 20, 2021, the Committee ordered that:

1. the Member's right to registration and membership be revoked;
2. the Member be prohibited from practising paramedicine and from using any title, words, figures or letters indicating he is or was a paramedic;
3. the Member pay a portion of the costs associated with the Complaint of \$7,500; and
4. the Member shall not be eligible for registration for 2 years and is not eligible to apply for reinstatement until he successfully completes the Paramedic Refresher Program and pays the costs outlined above.

The Committee made no order with respect to a fine.

4133-0069-8417 v2

Paramedic Registration Worksheet and Application



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Role – Advocacy and Member Services



April 18 | 2024

Paramedic Integration Program

Prepared by:



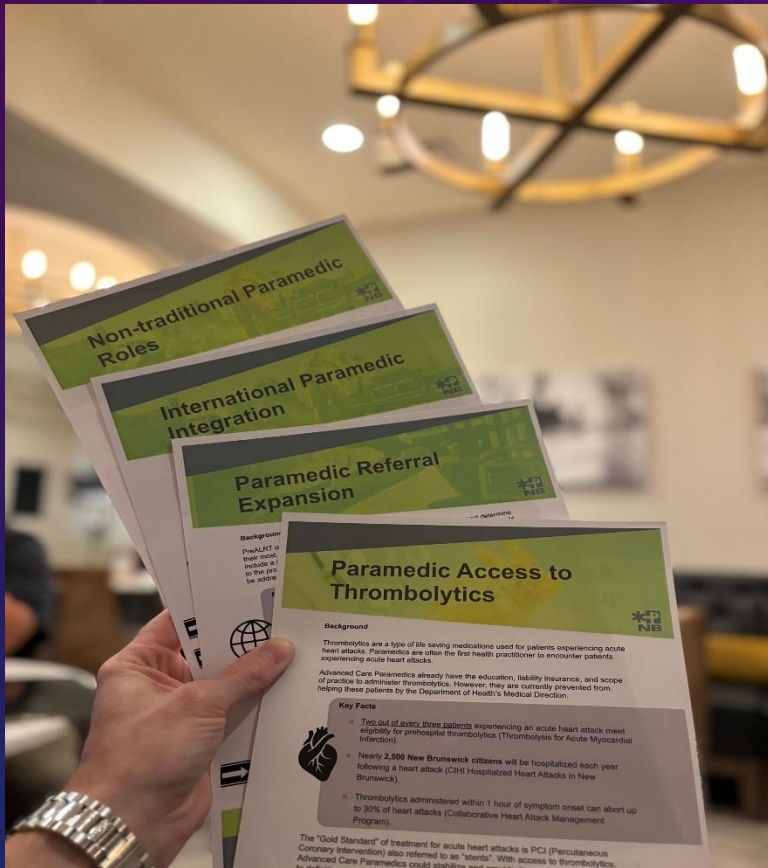
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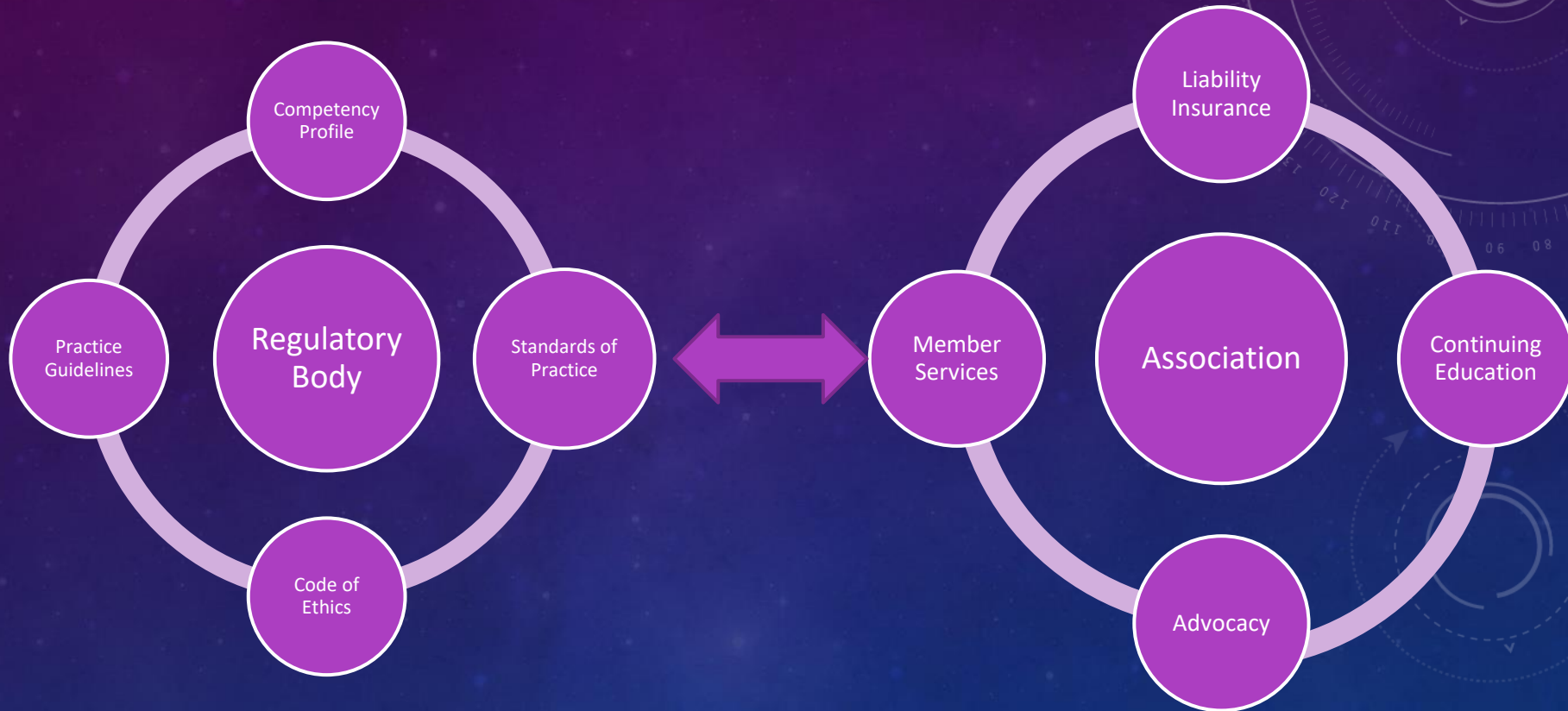
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REGULATOR OR ASSOCIATION OR BOTH?



WHO TIPS THE SCALE?

Protection of the Public - Default

- Gov Structure Independent
- Public included in hearings
- Appeals to Court of Kings Bench
- Reports to Minister and Public

Member Services - Secondary

- Nothing regulatory in nature
- Value added services
- Advocacy in the best interest of public
- Any real or perceived conflict absolute





QUESTIONS??



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Thanks!

chris.hood@panb.ca

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